Contributions from the Women’s Major Group to the OWG discussion on Employment, Decent Work and Social Protection

Masaya Llavaneras Blanco
Development Alternatives with Women for a New Era (DAWN) with input from Sustain Labour and Asia Pacific Forum on Women, Law and Development
Fourth Meeting of the Open Working Group on SDGs
New York, June 2013.
Context: A time of interlinked crisis

- interlinked and layered multiple global crises of food, fuel, finance, climate change;
- fierce degradation of worker rights and labor standards worldwide;
- unequal distribution of care work, compounded by the extreme degradation of nature, directly affecting all women.

A fundamental point of departure: Principles of non-regression and recognition of universal human rights
Fundamental Recommendations

• The Sustainable Development Goals (SDGs) should pursue universalism taking into account diversity of needs and constraints based on gender, life cycle, class, race, ethnicity, sexual orientation and abilities, among others.

• The SDGs should contemplate concrete means of implementation that prioritize public financing over public-private partnerships in order to realize states’ obligation to allocate the maximum availability of resources.

• All SDG targets and indicators must require data disaggregated by sex, life cycle, income group and urban/rural in order to effectively measure the reduction of inequality.
Goal 1: Foster a macroeconomic environment that preserves national policy space for governments to fulfill their human rights obligations and effectively advance the three pillars of sustainable development.

Indicative targets:
- Implementation and periodical updating of household and environmental satellite accounts
- % Reduction of tax evasion
- % increase in revenues from taxation to financial transactions
- % increase of land ownership by women, emphasizing small farmers
Goal 2: Full employment and decent work for all

Indicative targets:

– Living wage for all
– Eliminate the gender pay gap
– Regulate Informal work, recognizing domestic work as work (ILO 189) and paying particular attention to migrant workers
– Redistribute unpaid work among all genders as well as between households and the state
Goal 3: Social protection for all

- **Indicative targets**
  - Basic income for all including universal public provision of age pensions, unemployment insurance, parental leaves among others
  - Free universal access to publicly provided essential services
  - Increased and sustained allocation of GDP % to social protection
  - Universal public provision of care services for all (children, elderly, chronically-ill etc.)